



Basic Salary Structure

In line with the Access to Information Act and our commitment to transparency, accountability, and good governance, Athi Water Works Development Agency (AWWDA) publishes its approved basic salary structure. The salary scales presented below indicate the minimum and maximum basic monthly salary applicable to each staff scale within the Agency.

Salary Scale	Basic Salary Range (KShs. per Month)
Scale 2	165,000 – 335,000
Scale 3	114,000 – 299,250
Scale 4	77,350 – 255,063
Scale 5	64,100 – 230,000
Scale 6	35,216 – 163,575
Scale 7	29,260 – 145,286
Scale 8	20,600 – 72,672
Scale 9	14,200 – 49,952